STRIVING FOR EXCELLENCE

Government College University, Faisalabad

POSITIONS VACANT

Applications are invited for the following BPS (Temporary likely to become permanent) / On Contract Basis for various positions at Government College University, Faisalabad from (Pakistani Nationals) with given pay scale plus usual allowances as permissible under the rules. The candidates must meet the eligibility criteria as per details given below:-

1. Professor on (BPS-21) Regular / On Contract Basis:-

Main Campus

Sr. No.	Positions		No. of Position	Sr. No.	Positions		No. of Position
1	Applied Linguistics	=	01	12	Management Sciences (Specialization in Finance)	=	01
2	Applied Psychology	=	01	13	Management Sciences (Specialization in HRM)	=	01
3	Civil Engineering	=	01	14	Nutritional Sciences	=	01
4	Commerce	=	01	15	Pharmaceutical Chemistry	=	01
5	Computer Science	=	01	16	Pharmacology	=	01
6	Data Science	=	01	17	Physical Education & Sports Sciences	=	01
7	Eastern Medicine	=	01	18	Physics	=	01
8	Economics	=	01	19	Political Science	=	01
9	Information Technology	=	01	20	Software Engineering	=	01
10	International Relations	=	01	21	Zoology	=	01
11	Law	=	01				

Sub-Campuses

Sr. No.	Positions		No. of Position	Sr. No.	Positions		No. of Position
	Chiniot Sub-Campus						
1	Computer Science	=	01	2	Sociology	=	01
	Samundri Sub-Campus						
1	Commerce / Business Administration	=	01	2	Computer Science / Information Technology	=	01

Eligibility Criteria for the Post of Professor (BPS-21):-

(Age Limit: 35-55 Years)

Eligibility conditions for appointment of faculty in All disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs		Eligibility conditions for appointment of faculty in Engineering, Information Technology, and Computing disciplines in all HEIs/DAIs	Eligibility conditions for appointment of faculty in all Law, disciplines in all HEIs/DAIs
Minimum Qualification	Ph.D. from an HEC recognized Institution in the relevant field.	Ph.D. degree in relevant field, recognized by HEC.	a. PhD in Law or equivalent degree from an HEC recognized University/Institution b. L.L.M, J.D in Law or equivalent degree from an HEC recognized University/ Institution.

Experience	15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. **OR** 10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	15- Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience. **OR** 10-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	a. 15-years teaching/research experience in an HEC recognized University or post-graduate Institution or professional experience in the relevant field in a National or International Organization. **OR** 10-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or Professional experience in the relevant field in a National or International Organization. b. 17-years teaching/research experience (with at least 8-years' experience after LLM/J.D or equivalent degrees in HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals.	15 research publications with at least 5 publications in last five years in HEC/PEC recognized journals	The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized Journals.

2. Associate Professor on (BPS-20) Regular/On Contract Basis:-

Main Campus

Sr. No.	Positions		No. of Position	Sr. No.	Positions		No. of Position
1	Applied Linguistics	=	02	20	Mass Communication	=	01
2	Applied Psychology	=	01	21	Medical Laboratory Technology	=	01
3	Arabic	=	01	22	Nutritional Sciences	=	01
4	Bioinformatics	=	02	23	Operation Theater Technology	=	01
5	Civil Engineering	=	01	24	Art & Design (Specialization in Painting)	=	01
6	Commerce	=	01	25	Pakistan Studies	=	01
7	Computer Science	=	02	26	Pharmaceutical Chemistry	=	01
8	Data Science	=	01	27	Pharmaceutics	=	01
9	Eastern Medicine	=	01	28	Pharmacognosy	=	01
10	Economics	=	01	29	Pharmacology	=	01
11	Art & Design (Specialization in Fashion Design)	=	01	30	Physical Therapy	=	01
12	Food Science	=	01	31	Physics	=	01
13	Art & Design (Specialization in Graphic Design)	=	01	32	Political Science	=	01
14	Information Technology	=	02	33	Public Administration	=	01
15	International Relations	=	01	34	Public Health	=	01
16	Law	=	02	35	Radiography & Imaging Technology	=	01
17	Management Sciences (Specialization in Finance)	=	01	36	Sociology	=	01
18	Management Sciences (Specialization in HRM)	=	01	37	Software Engineering	=	01
19	Management Sciences (Specialization in Marketing)	=	01	38	Zoology	=	01

Sub-Campuses

Sr. No.	Positions		No. of Position	Sr. No.	Positions		No. of Position
	Chiniot Sub-Campus						
1	Computer Science	=	01	3	Medical Laboratory Technology	=	01
2	English Literature	=	01	4	Physical Therapy	=	01
	Hafazabad Sub-Campus						
1	English Literature					=	01
	Samundri Sub-Campus						
1	Commerce / Business Administration	=	01	2	Computer Science / Information Technology	=	01

Eligibility Criteria for the Post of Associate Professor (BPS-20):-

(Age Limit: 35-50 Years)

	Eligibility conditions for appointment of faculty in All disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs	Eligibility conditions for appointment of faculty in Engineering, Information Technology, and Computing disciplines in all HEIs/DAIs	Eligibility Conditions for appointment of faculty in all law disciplines in all HEIs/DAIs
Minimum Qualification	Ph.D. in the relevant field from an HEC recognized University/Institution.	PhD in the relevant field from Institution recognized by HEC .	a. PhD in law or equivalent degree from an HEC recognized University/Institution. b. L.L.M, J.D in Law or equivalent degree from an HEC recognized University/ Institution
Experience	10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization OR 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization	10-years teaching/research experience in a recognized Institution/ College/University **or** 10-years professional experience in the relevant field in a National or International Organization out of which 2-years must be teaching experience. OR 5-years post PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	a. 10-Years teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. OR 5-years post-PhD teaching/ research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International Organization. b. 12-years teaching/research experience (with at least 4-years' experience after the post-terminal degree level) in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International Organization
Minimum Number of Publications	The applicant must have 10 research publications (with at least 4 publications in the last 5 years in the HEC recognized Journals.).	10 research publications with at least 4 publications in last 5 years in HEC/PEC recognized journals	The applicant must have 10 research publications with at least 4 publications in the last 5 years in HEC recognized Journals.

	Eligibility Conditions for appointment of faculty in Arts & Design (Studio Practice) disciplines, in all HEIs/DAIs.
Minimum Qualification	a. PhD in the relevant field from HEC recognized University/ Institution b. Master's degree (foreign) or MPhil OR equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution
Experience	a. 10-years teaching research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. OR 5-years post PhD level experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization b. 12-years teaching/research experience (with at least 4-years' experience after the Masters (Foreign) or equivalent degree in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	Outstanding and substantial level of professional art activity (Demonstrated by participation in 6 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)

3. *Assistant Professor on (BPS-19) Regular / On Contract Basis:-*

Main Campus

Sr. No.	Positions		No. of Position	Sr. No.	Positions		No. of Position
1	Applied Linguistics	=	05	21	Nutritional Sciences	=	02
2	Applied Psychology	=	03	22	Orthotics and Prosthetics	=	01
3	Arabic	=	01	23	Art & Design (Specialization in Painting)	=	01
4	Bioinformatics	=	03	24	Pakistan Studies	=	02
5	Business Analytics	=	01	25	Pharmaceutical Chemistry	=	02
6	Civil Engineering	=	02	26	Pharmaceutics	=	01
7	Commerce	=	02	27	Pharmacognosy	=	01
8	Computer Science	=	04	28	Pharmacology	=	02
9	Data Science	=	01	29	Physical Education & Sports Sciences	=	02
10	English Literature	=	02	30	Physical Therapy	=	02
11	Food Science	=	03	31	Physics	=	02
12	History	=	02	32	Physiology	=	01
13	Information Management	=	01	33	Political Science	=	03
14	Information Technology	=	05	34	Public Health	=	02
15	International Relations	=	03	35	Sociology	=	02
16	Law	=	03	36	Software Engineering	=	04

17	Management Sciences (Specialization in Finance)	=	01	37	Art & Design (Specialization in Textile & Clothing)	=	01
18	Management Sciences (Specialization in HRM)	=	01	38	Art & Design (Specialization in Textile Design)	=	01
19	Management Sciences (Specialization in Marketing)	=	01	39	Urdu	=	01
20	Mass Communication	=	01				

Sub-Campuses

Sr. No.	Positions		No. of Position	Sr. No.	Positions		No. of Position
Chiniot Sub-Campus							
1	Business Administration	=	02	6	Operation Theater Technology	=	01
2	Computer Science	=	03	7	Physical Therapy	=	01
3	English Literature	=	02	8	Radiography & Imaging Technology	=	01
4	Mathematics	=	01	9	Sociology	=	01
5	Medical Laboratory Technology	=	01				
Hafazabad Sub-Campus							
1	Business Administration	=	01	3	English Literature	=	01
2	Commerce	=	01				
Samundri Sub-Campus							
1	Commerce / Business Administration	=	01	2	Computer Science / Information Technology	=	02

Eligibility Criteria for the Post of Assistant Professor (BPS-19):-

(Age Limit: 30-45 Years)

	Eligibility conditions for appointment of faculty in All disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs	Eligibility conditions for appointment of faculty in Engineering, Information Technology, and Computing disciplines in all HEIs/DAIs	Eligibility Conditions for appointment of faculty in all law disciplines in all HEIs/DAIs
Minimum Qualification	PhD in relevant field from HEC recognized University/Institution	PhD in the relevant field from HEC recognized University/Institution	a. PhD in Law or equivalent degree from an HEC recognized University/Institutions b. L.L.M, J.D or equivalent degree from an HEC recognized University/Institutions. c. LLB degree (First Class) from an HEC recognized University/Institutions.
Experience	No Experience required	No Experience required	a. Nil b. 4-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization c. 6-years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.
Minimum Number of Publications	NIL	NIL	NIL

	Eligibility Conditions for appointment of faculty in Arts & Design (Studio Practice) disciplines, in all HEIs/DAIs.
Minimum Qualification	a. PhD in the relevant field from HEC recognized University/ Institution b. Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution c. First professional degree (4 Years minimum, First Division) with no 3rd division in the academic career from HEC recognized University/Institution
Experience	a. Nil b. 4-years teaching/ research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. c. 6-years teaching /research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	NIL

4. Lecturer (BPS-18) Regular / On Contract Basis:-

Main Campus

Sr. No.	Positions		No. of Position	Sr. No.	Positions		No. of Position
1	Applied Linguistics	=	02	6	Law	=	01
2	Civil Engineering	=	03	7	Orthotics and Prosthetics	=	02
3	Food Science	=	01	8	Physical Education & Sports Sciences	=	01
4	Information Management	=	01	9	Political Science	=	02
5	International Relations	=	02	10	Sociology	=	01

Sub-Campuses

Sr. No.	Positions		No. of Position	Sr. No.	Positions		No. of Position
			Chiniot Sub-Campus				
1	Business Administration	=	02	5	Operation Theater Technology	=	02
2	Computer Science	=	03	6	Physical Therapy	=	02
3	English Literature	=	02	7	Radiography & Imaging Technology	=	02
4	Medical Laboratory Technology	=	02			=	
			Hafazabad Sub-Campus				
1	Business Administration	=	02	3	English Literature	=	03
2	Commerce	=	01	4	Mathematics	=	02
			Samundri Sub-Campus				
1	Commerce / Business Administration	=	02	2	Computer Science / Information Technology	=	02
3	English Literature	=	02				

Eligibility Criteria for the Post of Lecturer (BPS-18):-

(*Age Limit:* 21-35 Years)

	Eligibility conditions for appointment of faculty in All disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs	Eligibility conditions for appointment of faculty in Engineering, Information Technology, and Computing disciplines in all HEIs/DAIs	Eligibility Conditions for appointment of faculty in all law disciplines in all HEIs/DAIs
Minimum Qualification	First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career. Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz PhD or equivalent degree with not more than one 3rd division in entire academic career.	Master's Degree (First Class) in the relevant field or Equivalent awarded after 18 years of education from HEC recognized University/Institution with no 3rd division in the academic career.	LLB Degree (First Class) from an HEC recognized University/Institutions with no 3rd division in the academic career.
Experience	NIL	No Experience required	NIL
Minimum Number of Publications	NIL	NIL	NIL

5. Demonstrator (BPS-16) Regular/On Contract Basis:-

Main Campus

Sr. No.	Positions		No. of Position	Sr. No.	Positions		No. of Position
1	Operation Theater Technology	=	02	3	Radiography & Imaging Technology	=	02
2	Orthotics and Prosthetics	=	02				

Sr. No.	Positions		No. of Position	Sr. No.	Positions		No. of Position
1	Operation Theater Technology	=	02	2	Radiography & Imaging Technology	=	02

Eligibility Criteria for the Post of Demonstrator (BPS-16):-

(Age Limit: 21-35 Years)

MSc (1st division) from a recognized university (Sixteen Years of Education)

INSTRUCTIONS :-

1. The latest prescribed Application & Biodata Form can be downloaded from the website of the University (http://www.gcuf.edu.pk) and should be submitted in the Recruitment Cell, alongwith original Demand Draft in favour of Treasurer, Government College University, Faisalabad (**Non-Refundable**), as per following: -

Sr. No.	Positions	Amount
1	Professor BPS- 21	Rs. 3000/-
2	Associate Professor BPS-20	Rs. 3000/-
3	Assistant Professor BPS-19	Rs. 2500/-
4	Lecturer BPS-18	Rs. 2000/-
5	Demonstrator BPS-16	Rs. 1000/-

2. The Application & Biodata Form must be supported with attested copies of all educational testimonials / certificates, degrees, IBCC / HEC Equivalence Certificates (where applicable), detailed marks certificates, relevant experience certificate with specific dates duly issued by the Competent Offices, publications, CNIC, three recent photographs and updated Curriculum Vitae (CV), etc. and the candidates for the positions of Professor and Associate Professor are required to submit Five (05) sets of Application & Biodata Form and candidates for remaining posts are required to submit Three (03) sets. In case, degree has not been issued, a certificate to that effect signed by the Controller of Examinations might be accepted.

3. Candidates for the positions of Professor and Associate Professor are also required to submit soft copy of their complete applications / dossiers in the PDF form in USB along with their paper copies.

4. Certificate(s) of Post-graduate teaching experience in the relevant subject, clearly mentioning the duration of Post-graduate teaching experience, and other experience certificates, duly issued by the concerned Competent Office / Competent Authority must be attached. No. advantage, whatsoever, would be given if Experience Certificates are not attached.

5. Candidate(s) already in service in any Government or other any Institutions should submit their Application & Biodata Form through proper channel, alongwith the requisite NOC, duly issued by the Competent Office(s) of present employer. (Proforma of Departmental Permission Certificate is attached with the job application form)

6. The candidates applying for more than one post shall submit separate Job Application Form with necessary documents, complete in all respects.

7. The condition of age can be relaxed as per policy of the University.

8. The evaluation of the Scrutiny Committee shall be final. Only on merit candidates will be called for interview / informed and short listing of the candidates shall be made in accordance with policy / procedure laid down by the University.

9. Test will be conducted as per Policy of the University, where necessary.

10. Incomplete or the applications received after due date will not be entertained.

11. The University reserves the right not fill/withdraw any post /withhold any appointment against any advertised post without assigning any reason.

12. Candidates applying for the positions of Pharmacy and Engineering must attach the registration certificates of relevant Council i.e. Pakistan Pharmacy Council, PEC / NTC etc. respectively.

13. For the positions of Professor, Associate Professor Data Science, (besides fulfilling the other HEC prescribed criteria) and Assistant Professor Data Science, Ph.D. in Data Science / Data Analytics / Computer Science / Statistics / Computational Science / Data Engineering / other closely relevant field are required. The applicants should have experience of undertaking research on Data Science methodology and should be an expert in Machine Learning Methods.

14. The Selection Board has authority to recommend any Candidate on Regular or on Contract basis, as per need of the University. No Candidate will have the right to challenge the recommendations of the Selection Board.

15. The employees entering the service of the Government College University Faisalabad on regular basis shall be governed under the Contributory Provident Fund (CPF) / relevant Applicable Rules.

16. **Applications complete in all respects must reach the Recruitment Cell, Registrar Office Government College University, Faisalabad by mail or by hand not later than 12-09-2025.**

Note:

➢ Three percent (03 %) quota will be reserved for persons with disabilities as per direction of Government of the Punjab. If the candidate is disabled he / she will have to submit a certificate from the Provincial Council for Rehabilitation of Disabled Persons of Social Welfare Department. However, the persons with disabilities are exempted from the condition of demand draft.

➢ Five percent (5%) quota is reserved for the minorities.

➢ Selected candidates can be posted in any of the sub-campuses / institutes of the University as per need of the University.

➢ The Institution reserves the right to increase or decrease the No. of positions.

➢ Nature of posts can be changed according to the need of the University.

➢ The University is not responsible if call letters are delayed or not received due to any lapse of Courier Agency/Post Office/Telephonic message.

➢ No TA/DA would be admissible when called for interview.

(Registrar)

Government College University,

Faisalabad