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|  | **Government College University, Faisalabad**  ANNUAL PERFORMANCE OF TTS FACULTY FOR YEAR 2020 WITH RELAXATION DUE TO COVID-19  Assistant Professor(s) / Associate Professor(s) |

**Personal Information:**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Father/ Husband Name (as mentioned in offer letter): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

TTS Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Subject: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Department: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Faculty: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact No. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

First date of joining in GCUF with designation:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of joining as Assistant Professor (under TTS): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of joining as Tenured Associate Professor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Category** | **A** | **B** | **C** | **D** | **E** | **F** | **Grand Total** |
| **Max Marks** | **30** | **10** | **10** | **10** | **30** | **10** | **100** |
| **Secured Marks**  **(self-assessment)** |  |  |  |  |  |  |  |

**Endorsed by:**

Chairman/Principal/Director: Signature/Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Dean: Signature/Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**For office use only:**

Verified Scores

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Category** | **A** | **B** | **C** | **D** | **E** | **F** | **Grand Total** |
| **Max Marks** | **30** | **10** | **10** | **10** | **30** | **10** | **100** |
| **Secured Marks** |  |  |  |  |  |  |  |

**Qualifying scores for positive annual Review and annual increment for Assistant Professor:**

|  |  |  |
| --- | --- | --- |
| 01 | Qualifying scores for Sciences Disciplines | 60 |
| 02 | Qualifying scores for Social Sciences Disciplines | 50 |

**Qualifying scores for positive annual Review and annual increment Associate Professor:**

|  |  |  |
| --- | --- | --- |
| 01 | Qualifying scores for Sciences Disciplines | 70 |
| 02 | Qualifying scores for Social Sciences Disciplines | 60 |

**Applicable for year 2020 only**

**Verified By:**

Director ORIC\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Director QEC\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Convener of Committee\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Category A: Teaching & Academics (Maximum Weightage = 30)**

| **Sr. #.** | **Parameters** | **Max Score** | **Score** |
| --- | --- | --- | --- |
|  | Relaxed for full seven 07 marks due to Covid-19 for the year 2020 only. All the faculty members will be awarded full marks in this sub-category. | 07 | 07 |
|  | Mark awarded by QEC, 4 marks for each semester, average of scores earned in each semester,  40% =4 marks; 50%=5 marks;  60%=6 marks; 70%=7 marks;  80%=8 marks | 08 |  |
|  | Chairperson’s Evaluation | 10 |  |
|  | Dean’s Evaluation | 05 |  |

**Category B: Research Supervision (Maximum Weightage = 10)**

**Note:** Chairperson of the concerned department will issue a letter to the TTS performance Evaluation Committee regarding the details of under-supervision of the students of the TTS faculty member, the Committee can access on the basis of the letter issued by the chairperson duly vetted by the concerned Dean of the faculty.

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | PhD thesis defended as Main Supervisor (during the year) | 10 |  |  |
|  | PhD thesis (ongoing) as Main Supervisor (after defense up to 3 years) | 10 |  |  |
|  | M.Phil./MS thesis completed/ ongoing as main supervisor (during the year) | 10 |  |  |

Credit of only those students will be given, in which the faculty member was the Main Supervisor. However, the credit of Supervisor-II or Co-supervisor will only be awarded if the MS/PhD programs are not being run in the parent department.

**Category C: Research Projects\* & Achievements**

**(Maximum Weightage = 10)**

**Note:** **05 marks to all the faculty** are awarded due to Covid-19, and remaining five marks will be awarded on the basis of project(s) under execution. **Awarded marks = 05 + ∑ (a x b) in the table**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | Research Project Funding awarded (funding equivalent to 1.0 -2.99 million PKR) both local or foreign funding as PI only, other than GCUF (for the project duration) | 5 |  |  |
|  | Research Project Funding awarded (funding equivalent to 3.0 -4.99 million PKR) both local or foreign funding as PI only, other than GCUF (for the project duration) | 7 |  |  |
|  | Research Project Funding awarded (funding equivalent to ≥ 5.0 million PKR) both local or foreign funding as PI only, other than GCUF (for the project duration) | 10 |  |  |
|  | Research Project Funding awarded (funding equivalent to 0.5 -2.99 million PKR) both local or foreign funding as Co-PI only, other than GCUF (for the project duration) | 2 |  |  |
|  | Research Project Funding awarded (funding equivalent to 3.0 -4.99 million PKR) both local or foreign funding as Co-PI only, other than GCUF (for the project duration) | 3 |  |  |
|  | Research Project Funding awarded (funding equivalent to ≥ 5.0 million PKR) both local or foreign funding as Co-PI only, other than GCUF (for the project duration) | 4 |  |  |
|  | Patent registered as main contributor during the year (National) | 5 |  |  |
|  | Patent registered as main contributor during the year in technologically advanced country, as per HEC, (International) | 10 |  |  |
|  | Industrial Linkage (Established / Initiated / Signed during the Year)**\*\*** (notified by the Registrar office) | 3 |  |  |
|  | Revenue generated through industrial linkages (funding generated ≥ 1.0 million PKR) | 1 |  |  |
| Revenue generated through industrial linkages (funding generated ≥2.0 million PKR) | 2 |  |  |
| Revenue generated through industrial linkages (funding generated ≥3.0 million PKR or more) | 3 |  |  |
|  | Prototype Development (notified by the Registrar office) | 5 |  |  |
|  | Commercialization of Intellectual Idea or your own Product (notified by the Registrar office) | 5 |  |  |
|  | Editor of HEC recognized Journal (notified by the Registrar office) | 3 |  |  |
|  | Community Services (notified by the Registrar office) | 4 |  |  |
|  | Providing Consultancy to an Organization (notified by the Registrar office) | 4 |  |  |
|  | Award (International/PAS/RPA-PCST/HEC/Presidential etc., ) | 5 |  |  |

**\***Please mention the projects, undertaken as Principal Investigator (PI) or Co-Principal Investigator (Co-PI), with worth above Rs. Five Hundred Thousand i.e. 0.5 Million PKR).

**\*\***Only those projects / linkages shall be considered, wherein both the parties (GCUF and the concerned industry / organization) have significant share of facilities, responsibilities, and liabilities.

**Category D: Conferences, Seminars, Workshops, Trainings, Symposia**

**(Maximum Weightage = 10)**

**Note:** All those who have been a part of conferences either in conventional mode or through webinar and virtual seminars will be awarded marks accordingly and **all those who have not yet attended are relaxed due to Covid-19 provided** that they will prepare two videos on the following topics and provide the same as proof to the TTS performance evaluation Committee for award:

1. Video lecture on character buildings of the students
2. Video lecture for the community services in the field of his/her expertise

Please note that the both the videos should be prepared using the backdrop of GCUF logo and should be uploaded on You-tube website. TTS Evaluation Committee will award 05 marks per video lecture

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sr. #.** | **Video link** | **Title of Video Lecture** | **Weight** | **Score** |
| 1. | You-tube Link 1 |  | 5 |  |
| **2**. | You-tube Link 2 |  | 5 |  |

**Alternatively, fill up the following table appended below**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | International Event with at least 2-days activity with minimum of three (03) foreign speakers organized as Focal Person (Principal Organizer)/Secretary | 10 |  |  |
|  | International Event with at least 2-days activity with minimum of two (02) foreign speakers organized as Focal Person (Principal Organizer)/Secretary | 07 |  |  |
|  | International Event with at least 2-days activity with minimum of one (01) foreign speakers organized as Focal Person (Principal Organizer)/Secretary | 05 |  |  |
|  | National Event with at least 2-days activity organized as Focal Person (Principal Organizer)/Secretary | 5 |  |  |
|  | Oral presentation in International scientific activity (Foreign) | 10 |  |  |
|  | Oral presentation in International scientific activity (National/Local) | 5 |  |  |
|  | Participation in scientific activity as Invited/Plenary/ Keynote Speaker/Trainer (Foreign) | 10 |  |  |
|  | Participation in scientific activity as Invited/Plenary/ Keynote Speaker/Trainer (National/Local) | 8 |  |  |

**Category E: Research Publications (Maximum Weightage = 30)**

**(i). For Faculties of Physical Sciences, Life Sciences, Medical Sciences, Engineering & Technology and Pharmaceutical Sciences, Papers Published during the Year in HEC Recognized Journals (W Category / Impact Factor only) shall be accepted;**

**Note:** Mandatory requirement of first author or corresponding author for annual review/annual increment is relaxed due to Covid-19 for the year the 2020 only

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | Paper published in impact factor journal (IF ≥3.5) as principal author (First author or corresponding author) | 15 |  |  |
|  | Paper published in impact factor journal (IF ≥3.5) other than principal author (up to five authors) | 05 |  |  |
|  | Paper published in impact factor journal (IF 2.0 to 3.49) as principal author (First author or corresponding author) | 10 |  |  |
|  | Paper published in impact factor journal (IF 2.0 to 3.49) other than principal author (up to five authors) | 5 |  |  |
|  | Paper published in impact factor journal (IF up to 1.99) as principal author (First author or corresponding author) | 7 |  |  |
|  | Paper published in impact factor journal (IF up to 1.99) other than principal author (up to five authors) | 4 |  |  |

**(ii). For Faculties of Economics & Management Sciences, Arts & Social Sciences and Islamic & Oriental Learning, Papers Published in HEC Recognized Journals: X Category or above) shall be accepted.**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | Paper published in impact factor journal as principal author (First author or corresponding author) | 12 |  |  |
|  | Paper published in impact factor journal other than principal author (up to five authors) | 7 |  |  |
|  | Paper published in HEC recognized local X-category journal as principal author (First author or corresponding author) | 10 |  |  |
|  | Paper published in HEC recognized local X-category journal other than principal author (up to five authors) | 5 |  |  |

**Disclaimer** (For Appointment / Promotion to the Senior Positions i.e. Associate Professor or Professor):Only those Publications would be considered / counted as admissible under HEC’s Tenure Track Statutes, Guidelines and University Policies.

**Category F: Review Articles/ Book(s) Authored/Edited**

**(Maximum Weightage = 10)**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
| **Review Articles published in HEC recognized Journals** | |  |  |  |
| 1 | Review Article published in impact factor journal (IF ≥3) as principal author (First author or corresponding author) | 5 |  |  |
| 2 | Review Article published in impact factor journal (IF up to 2.99) as principal author (First author or corresponding author) | 3 |  |  |
| 3 | Review Article published in impact factor journal as principal author (First author or corresponding author) for social sciences only | 5 |  |  |
| 4 | Review Article published in HEC recognized journal (X category journal) as principal author (First author or corresponding author) for social sciences only | 3 |  |  |
| **Books published by International Publishers in technologically advanced countries as recognized by HEC** | |  |  |  |
|  | Book(s), written as a Sole Author/Principal author (First & Corresponding author) | 5 |  |  |
|  | Book(s) Authored as Co-Author | 3 |  |  |
|  | Book(s) Edited as Main Editor | 5 |  |  |
|  | Book(s) Edited as Co-Editor | 3 |  |  |
| **Books published by National Publishers as recognized by HEC** | |  |  |  |
|  | Book(s), written as a Sole Author/Principal author (First & Corresponding author) | 4 |  |  |
|  | Book(s) Authored as Co-Author | 2 |  |  |
|  | Book(s) Edited as Main Editor | 4 |  |  |
|  | Book(s) Edited as Co-Editor | 2 |  |  |
|  |  |  |  |  |

**Applicable for year 2020 only**